# MILLARD SCHOOL DISTRICT DELTA, UTAH

Following are the minutes of the Board of Education meeting held August 12, 2021 at the District Office, Delta, Utah.

Meeting convened at 1:00 p.m.

The President of the Board called the meeting to order at 1:00 p.m. The Business Administrator was directed to call the roll which indicated the Board Members shown below were present. The President stated that the meeting was a regularly called meeting and that notice of the time, place, and agenda of the meeting had been posted to Utah Public Notice website, the Millard School District Webpage, found under BoardDocs. The local news media, each member of the governing body, the Millard County Commission Chair and the mayor of each incorporated city within Millard County, have been notified of where the electronic notice and agenda can be found within BoardDocs with a copy being evidenced by a true and correct copy thereof being attached thereto. Exhibit #4.

Call to Order

Members in At-

tendance

Members in attendance: Todd E. Holt, President

David E. Lund, Vice-President Joyce C. Barney, Member Adam R. Britt, Member Jennifer Finlinson, Member David V. Styler, Superintendent

Keith T. Griffiths, Business Administrator

Opportunity was given to any public present to offer an opening reverence.

Opening Reverence: Jennifer Finlinson

Pledge of Allegiance: Jennifer Finlinson

Prior to the Board of Education meeting, the Members of the Board met in a Board Work Session, in which the following items were reviewed and discussed:

Board of Education Work Session

- 1. Review and Discuss Action Items
- 2. Review of Policies

Compensation for Board Members

Millard School District Policy - File Code: 1060 Second Reading Review of Policies

## Public Records

Millard School District Policy - File Code: 2090 Second Reading

<u>Duties and Responsibilities of Professional Educators</u>
Millard School District Policy - File Code: 4060
Second Reading

**Appointments and Contracts** 

Millard School District Policy - File Code: 4070 Second Reading

### Substitute Teachers

Millard School District Policy - File Code: 4100 Second Reading

## **Professional Development**

Millard School District Policy - File Code: 4130 Second Reading

# Staff Conduct - Duties and Responsibilities of Professional

#### Educators

Millard School District Policy - File Code: 4320 Second Reading

#### Staff Conduct - Professional Boundaries

Millard School District Policy - File Code: 4325 Second Reading

# High School Program of Studies

Millard School District Policy - File Code: 5070 Second Reading

# Millard Education Online

Millard School District Policy - File Code: 5080 Second Reading

#### Possible Deletions of Policies

#### **Professional Staff Time Schedules**

Millard School District Policy - File Code: 4120 First Reading

# **Employee Interaction with Students**

Millard School District Policy - File Code: 5020 First Reading

- 3. COVID Letter and Breakdown of Expectations
- 4. Summer Report
- 5. Solutions Tree PLC Conference
- 6. Proposal for ARP ESSER III Funds
- 7. ARP ESSER Suggestions
- 8. Millard School District Expectations for CRA's Parameters

Member Lund made a motion to go into Closed Executive Session to review and discuss the character and professional competence of individuals, or physical or mental health of an individual (personnel assignments, concerns, and staffing for 2021-2022 school year), as provided for in Utah Code: 52-4-205(1) (a), seconded by Member Barney, with the voting as follows:

Closed Executive Session

Member LundAyeMember BarneyAyeMember BrittAyeMember FinlinsonAyeMember HoltAye

Member Barney made a motion to return the meeting to a Regular Session, seconded by Member Lund, with the voting as follows:

Regular Session

Member Barney	Aye
Member Lund	Aye
Member Britt	Aye
Member Finlinson	Aye
Member Holt	Aye

Time of the Closed Executive Session was from 1:05 p.m. to 2:00 p.m.

Time

I, Todd E. Holt, President of the Millard School Board of Education, certify and swear that the purpose of the above Closed Executive Session was to review and discuss the character and professional competence of individuals, or physical or mental health of an individual (personnel assignments, concerns, and staffing for the 2021-2022 school year) as provided for in Utah Code: 52-4-205(1)(a).

Certification

Todd E. Holt, President

Keith T. Griffiths, Business Administrator

#### **Minutes**

Minutes

Minutes of the Board of Education meeting held July 8, 2021 were approved by a motion from Member Barney, seconded by Member Britt and carried unanimously by the Members of the Board.

# Board President's Report

Board President's Report

1. President Holt expressed his excitement for the new school year beginning and being able to start with face-to-face with instruction.

# Superintendent Styler's Report

Superintendent Styler's Report

1. Superintendent Styler reported that with the starting of the 2021-2022 school, staffing is nearly completed, with only a few last minute changes.

#### **Business Administrator Report**

BA Report

- 1. Office of State Auditor Risk Fraud Assessment Open Meeting Training
- Millard High School Sound System Upgrade GENCOMM - \$144,126 BNA Consulting - \$15,900
- 3. ACH Deposit for Employees Reimbursements

Consent Items Consent Items

The following Consent Items were presented to the Members of the Board for review and consideration:

Payment of Bills / Approval of Financial Reports

Bills and Financial Reports

Payment of bills from check #021727 to check #021846, and ACH #001 through #226, inclusive, Zions First National Bank, along with the financial reports from General Accounts, Exhibit #5.

2021-2022 Compulsory Attendance Compliance

2021-2022 Com-

pulsory Atten-

School / Grade Child(ren) Parent(s)

dance Compli-

ance

Karen Davis Nathan Davis FES / 1st grade

Alexis Draper Cheyenne Draper DHS / 9th grade DMS / 6th grade

Austin Draper Jersey Draper DSES / Kdgn Corinne Draper DSES / Kdgn

Recommended for approval.

**Early Graduation Request** 

Early Graduation

Request

Karina Rodriguez

Delta High School

End of Junior School Year

Karina has successfully completed the credits for a Basic High School Diploma (24 credits) from the Millard School District.

Recommended for approval.

Utah High School Activity Association 150 Contest Approval

UHSAA 150

Miles Contest Ap-

proval

Volleyball to St. George - August 19th and August 27-28, 2021 Girls' Tennis to St. George - August 27-28, 2021

Recommended for approval.

Personnel Items:

Delta High School

Personnel Items

Ratification of Delta South Elementary School Special Education Teacher

DSES Sp Ed

Teacher

Danielle Carter

Recommendation for Fillmore Elementary School Part-Time Custodian

FES Part-Time

Custodian

Carley Penney

Recommendation for Fillmore Elementary School Lunch Worker

FES Lunch Worker

Beronica Alcala

Recommendation for Fillmore Elementary School Instructional Assistant

FES Instructional Assistant

Lorna Adams - 3 hrs for Kdgn

Recommendation for Delta Middle School Special Education Teacher

DMS Sp Ed
Teacher

Van Cluff

Ratification of Delta Middle School Lunch Worker

DMS Lunch

Worker Kristi Townsend - 4 hrs

Ratification for Fillmore Middle School Instructional Assistant

Ratification for Fillmore Middle School Instructional Assistant FMS AmeriCorps

Volunteer Jamie Walton

Ratification of Delta High School Golf Coach

DHS Golf Coach

Kevin Ivie

Ratification of Delta High School Softball Coach

DHS Softball

Coach Mandi Stefanoff

Ratification of Delta High School Lunch Worker

DHS Lunch

Worker
Martena Corbett - 5.75 hrs

<u>Recommendation for Delta High School Cross Roads Specialist</u>

DHS Cross-Roads

Specialist

Heidi Western

Recommendation for Millard School District Social Workers

District Social

East Side Workers

Valyn Pace

Recommendation for Millard High School Re-Focus Coordinator

MHS Re-Focus
Coordinator

**Brooke Rhodes** 

Dennon Rawlinson

West Side

Member Britt made a motion to approve and accept the Consent Items, as listed above, seconded by Member Finlinson and carried unanimously by the Members of the Board.

<u>Information Items</u>

Information Items

Utah School Boards Association (USBA)
 Pre-Delegate and Delegate Assembly
 August 20-21, 2021
 Canyons School District Office
 Sandy, Utah

USBA Delegate Assembly

2. USBA Leadership Academy

**Action Items** 

**Action Items** 

Policy Approval

Policy Approval

Member Finlinson made a motion to approve the following policies

Compensation for Board Members

Millard School District Policy - File Code: 1060

Public Records

Millard School District Policy - File Code: 2090

<u>Duties and Responsibilities of Professional Educators</u>

Millard School District Policy - File Code: 4060

**Appointments and Contracts** 

Millard School District Policy - File Code: 4070

**Substitute Teachers** 

Millard School District Policy - File Code: 4100

<u>Professional Development</u>

Millard School District Policy - File Code: 4130

<u>Staff Conduct - Duties and Responsibilities of Professional</u>

Educators

Millard School District Policy - File Code: 4320

Policy Manual - Renumbering Section 4000

Staff Conduct - Professional Boundaries

Millard School District Policy - File Code: 4325

High School Program of Studies

Millard School District Policy - File Code: 5070

Millard Education Online

Millard School District Policy - File Code: 5080

**Deletions of Policies** 

<u>Professional Staff Time Schedules</u>

Millard School District Policy - File Code: 4120

**Employee Interaction with Students** 

Millard School District Policy - File Code: 4325

Motion was seconded by Member Barney and carried unanimously by the Members of the Board.

# <u>Possible Approval of Renumbering the 4000 Section of the Millard School District Policy Pertaining to Personnel and Employees</u>

Discussion was held about the possibility of renumbering the 4000 Section of the Millard School District Policy manual to better clarify this section of the policy manual.

Renumbering Section 4000 of MSD Policy Manual

Member Barney made a motion to approve the renumbering of Section 4000 of the Millard School District Policy Manual, seconded by Member Finlinson and carried unanimously by the Members of the Board.

# Millard School District Early Learning Plan

MSD Early Learning Plan

Mr. Greg Chappell, Millard School District Director of Elementary Education, met with the Members of the Board to review and discuss the Millard School District's "Early Learning Plan" for the 2021-2022 school year. The "Early Learning Plan" includes mathematics and reading.

The main goals of this plan are: 1. By May 26, 2022, Millard School District will increase the percentage of 2nd grade students at or above benchmark on the Acadience Reading composite from BOY to EOY by 7%. 2. By May 26, 2022, Millard School District will reduce the percentage of 1st grade students scoring in the well below benchmark category from BOY to EOY by 42%. The Millard School District "Early Learning Plan" for the 2021-2022 school year includes some state funds and District funds.

Member Lund made a motion to approve and accept the Millard School Dis-

Member Lund made a motion to approve and accept the Millard School District's "Early Learning Plan" for the 2021-2022 school year, as presented, seconded by Member Britt and carried unanimously by the Members of the Board.

# <u>Tuition Agreement Between Millard School District and White Pine County</u> <u>School District</u>

Tuition Agreement between MSD and White Pine School District

A review was made of a Tuition Agreement between the Millard County School District and the White Pine County School District for the 2021-2022 school year.

The agreement calls for the following:

- 1. Millard shall count students residing in Utah for apportionment purposes in accordance with Utah law and White Pine shall count students residing in Nevada for apportionment purposes in accordance with Nevada law.
- 2. For each Nevada student who attends school in Millard County, White Pine shall pay Millard a per pupil amount equal to the amount Millard expended per pupil during the previous school year.
- 3. For each Utah student who attends school in White Pine County, Millard shall pay White Pine a per pupil amount equal to the per pupil basic support for the current school year.

Member Lund made a motion to approve the Tuition Agreement between the Millard County School District and the White Pine County School District, seconded by Member Barney and carried unanimously by the Members of the Board.

Appointment of Board Member to fill the term of Board Member Britt on the Utah High School Activity Association (UHSAA) on Board of Trustees (BOT)

Appointment of David Lund to UHSAA BOT

Board Member Adam Britt has been serving on the Board of Trustees for the Utah High School Activity Association and is desirous of resigning and turning this assignment over to another board member. It was recommended that Board Member David E. Lund be appointed to fill the remainder of Member Britt's term.

Member Britt made a motion to approve Board Member David Lund to serve on the Utah High School Activity Association's Board of Trustees, seconded by Member Barney and carried unanimously by the Members of the Board.

# **Honoring Excellence**

None - Deferred to September Board of Education meeting

Honoring Excellence

#### Communications for Board Members

None

Communications for Board Members

#### Public Comment

Public Comment

1. Michelene Anderson expressed appreciation for the Board moving forward without the requirement of wearing masks. Seeing smiles is the best and so good for the students.

Mrs. Anderson expressed appreciation for living in Millard County and feels that schools are the best. The choice of wearing a mask or not is very important to the parents of the Millard School District.

Mrs. Anderson is concerned about the Critical Race Theory (CRT) and would not be supportive of it being taught in the Millard School District. Her fear is of government overreach. She is concerned with all the Federal money coming in and if this will influence the take over of the public schools with forced teaching of the CRT.

Mrs. Anderson believes that the teachers are the best in Millard School District and are doing such a good job.

2. Kelcie Gardner commented on the proposed use of the ESSER III funds for professional development for the District's teachers. Mrs. Gardner suggested that these funds be used to hire new teachers and reduce the class size.

#### **Board Member Comments**

Board Member Comments

- 1. Member Britt is totally excited for the start of the 2021-2022 school and giving parents the choice of wearing masks or not wearing masks. He totally supports face-to-face instruction.
- 2. Member Finlinson expressed appreciation for the presentation given by Mr. Chappell and Mr. Richardson on the success of the District's summer school program. She was excited for the PLC training and bringing the teachers more together for instruction.

3. Member Barney seconded the comments made by Member Britt and Member Finlinson. She is excited for the start of the 2021-2022 school year and choices given to parents in dealing with the COVID-19 issues.

Board Member Comments

- 4. Member Lund expressed gratitude for all the things that have been done in the training of the teachers, as well as the upgrading of the facilities and equipment.
- 5. Member Holt is excited for school to start and is feeling this same excitement from the parents he has talked too. He greatly appreciates the efforts of so many and expressing his thanks for living in Millard County, where so many shared the same values. Member Holt expressed his thanks for the many teachers who have influenced his children when going through the Millard School District system.
- 6. Superintendent Styler reported on the class sizes for the elementary grades and that the Millard School District class size are below the standard for most school districts.

Superintendent Styler reported of the discussion in the Closed Executive Session with the announcement that Keith Griffiths, Business Administrator gave his intention of retiring as of December 31, 2021.

The next regular scheduled meeting of the Millard School District Board of Education will be held on Thursday. September 9, 2021, at 1:00 p.m., at the District Office, 285 East 450 North, Delta, Utah.

Next Meeting

Meeting adjourned at 3:00 p.m.		
Attest:		
Signed:	_Signed: _	
President		<b>Business Administrator</b>